

HR-BAS 420 : Labor Relations-Union Management Relations

Credits 5

Quarter Offered Winter

This course offers an exploration of labor relations, emphasizing the interplay between employment relationship goals, labor rights, and management decisions. Students will learn the mechanics of traditional labor relations processes and gain insight into why these processes exist and how to assess their effectiveness. Additionally, students will develop an understanding of collective bargaining processes that lead to the conclusion of a collective agreement. This class may include students from multiple sections.

Must be seeking a Bachelor of Applied Science in Management degree to enroll. If interested, visit pencol.edu/bas

Prerequisites

Human Resources Management BAS Program Admittance

Course Outcomes

- Describe the US historical development, and legal framework of labor relations.

- Evaluate the role and function of labor unions in the contemporary workplace.

- Discuss the interaction of employment goals, and the rights of labor and management in labor relations.

- Analyze collective bargaining processes, practices, and outcomes.

- Explore emerging trends and challenges in labor relations.