

# BAS 390 : Human Resources Management

**Credits** 5

**Quarter Offered** Fall

This course explores human resource management as a way to achieve high levels of organizational performance. In this class, we will evaluate the strategic importance, ethical issues, and organizational impact related to the following areas of human resources: talent acquisition and talent management; organizational development; the legal environment of business; global HR; training and development; diversity; and total rewards (compensation and benefits). This class may include students from multiple sections.

Must be seeking a Bachelor of Applied Science in Management degree to enroll. If interested, visit [pencol.edu/bas](https://pencol.edu/bas)

## **Course Outcomes**

- Understand the world of Human Resources.

- Apply Human Resource principles to an organization.

- Apply Human Resource policies to help an organization's strategy.