Train the Trainer : Train the Trainer

To some degree, everyone who answers questions about how to do a task, provides instruction, or presents information is a trainer. This course is designed so that the participants understand three of the key theories associated with training adults, how to evaluate training needs and design content to meet those needs, classroom management, and the importance of feedback during training. The final day of training also includes the opportunity for each participant to "train" the group on a topic of their choice. (8 contact hours)

Course Outcomes

Understand and apply three theories associated with training: Adult Learning Model (Knowles), Communication Styles (Casse), and Learning Styles Continuum (Kolb)

Develop, prepare, and successfully deliver training presentations

Practice delivering a training presentation and expressing feedback to others

Use the Kirkpatrick Evaluation method for training presentation/program evaluation