



Degree Guide:

Human Resources I Short Term Certificate

Program

[Human Resources Management \(HR-BAS, Bachelor of Applied Science\)](#)

Degree Type

Bachelor's Program Certificate

Offered Online

Yes

Program Coordinator

Tanya Knight

(360) 417-6242

tknight@pencol.edu

Program Code: BAMHRC01

Program Outcomes:

- Implement organizational training and development initiatives to motivate, train and develop talent, and to evaluate performance management techniques to help companies gain and retain top talent, with a focus on diversity, equity, inclusion and belonging.
- Learn the value of collective bargaining with union representatives and processes that lead to the conclusion of a collective agreement.
- Use appropriate leadership styles and continuously improve leadership knowledge and skills in a wide variety of settings with a diverse spectrum of personalities.

Catalog #	Course Title	Credits
HR-BAS 401	Managing Diversity, Equity, Inclusion and Belonging	5
HR-BAS 420	Labor Relations-Union Management Relations	5
HR-BAS 430	Training and Development	5
Total Credits		15



PENINSULA COLLEGE

Sample Schedule