Degree Guide:

Tribal Management Specialization, Bachelor of Applied Science in Management

Program
Tribal Management (TM-BAS, Bachelor of Applied Science)
Degree Type
Bachelor's Degree
Offered Online
Yes
Program Coordinator

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Program Description

The Tribal Management Specialization for the Bachelor of Applied Science (BAS) in Management degree builds on an existing two year degree, adding upper division coursework to complete a four-year degree. Applicants are accepted year-round. The program can be completed in a two or three-year track and online. Students can enter the program in the fall, winter, or spring.

This degree is designed to provide program graduates with the knowledge and skills needed to support Tribal governance and business management. The Bachelor's curriculum includes a mix of required core management and general studies courses.

Program Code: BAMAMBAS

Career Opportunities and Earnings

Potential careers include:

- Cultural resource specialist
- FEMA (Federal Emergency Management Agency) cultural specialist
- Natural resources manager
- Tribal and Indigenous engagement program manager
- Tribal cultural specialist
- Tribal manager

For current employment and wage estimates, please visit and search for the relevant occupational term: bls.gov/oes

Program Outcomes

- Demonstrate ability to communicate effectively and use the language, tools, concepts and models of management applicable to the professional/technical discipline
- Demonstrate ability to apply critical thinking and knowledge in a field specific context
- Demonstrate an understanding of management roles and the nature of leadership
- Apply the principles and philosophy of management systems
- Analyze systems for planning and decision-making
- Prepare and complete cost control processes including the ability to establish a budget, prepare cost reports, and forecast expenditures

- Employ new and developing information technologies
- Acquire, organize, analyze, and interpret information and data to make informed, reasoned, equitable decisions
- Identify and describe human behavior in an organizational setting
- Identify and analyze human resource systems for employment, compensation and training
- Institute and facilitate team-based problem-solving environments
- Develop and articulate a statement of values or code of ethics
- Demonstrate a knowledge of the community and an understanding of issues related to diversity

Special Features

- Students in the BAS program have the advantage of a low faculty to student ratio.
- The BAS program does not currently have a waiting list.
- The BAS program curriculum is designed to prepare students for completing a master's degree.

Program Prerequisites

Students entering this program should have basic knowledge of a computer and touch-typing skills. It is recommended that online students complete HUMDV 101. Writing classes are embedded in the program. Excel, Word, PowerPoint, and the use of email are tools BAS students will use throughout the program. Those who are not familiar with or comfortable using those programs should locate online, self-study resources or consider enrolling in courses offered by the college. Students may need to complete prerequisite coursework prior to full admittance to the program.

- 5 credits of MATH& 107 or higher with a GPA of 2.0 or higher
- 5 credits of ENGL& 101 with a GPA of 2.0 or higher
- Completion of a two-year degree, or equivalent junior level standing with a minimum cumulative GPA of a 2.0 or higher

Approximate Additional Costs

- Request official transcripts from outside colleges (estimated): $20
- Books, supplies and miscellaneous fees: $2400
- Laptop computer: $1000
- Personal health insurance (recommended): $39- $190 per quarter
- Travel/Transportation: varies

Current tuition and fee information is published on the College website at pencol.edu or by calling the Student Services Office at (360) 417-6340.

Financial aid is available to all students who qualify. To learn more about these opportunities, visit pencol.edu/financial.

Application Process

Applications for admission are accepted year-round. Once accepted into the program, students may take courses fall, winter, or spring quarters. To learn more about the application process, visit pencol.edu/applying-program/bas-application-form.

Note: This schedule is based on full-time enrollment for two academic years. Students who enter the program mid-year will adjust their schedules accordingly.

First Quarter (Fall)

Catalog #	Course Title	Credits
BAS 301	Managerial Accounting	5
BAS 315	Management, Leadership, and Organizations	5
ENGL 325	Professional and Organization Communications	5

Second Quarter (Winter)

Catalog #	Course Title	Credits
BAS 330	Management Information Systems	5
BAS 485	Ethics for Managers	5
TM-BAS 300	Introduction to Grant Writing	5

Third Quarter (Spring)

Catalog #	Course Title	Credits
TM-BAS 310	Principles of Tribal Planning	5
TM-BAS 320	Introduction to Sovereignty	5
TM-BAS 335	Tribes, Jurisdiction and Land	5

Fourth Quarter (Fall)

Catalog #	Course Title	Credits
BAS 435	Operations Management	5
TM-BAS 410	Tribal Economics	5
TM-BAS 430	Tribal Government and Politics	5

Fifth Quarter (Winter)

Catalog #	Course Title	Credits
TM-BAS 395	Citizen Entrepreneurship	5
TM-BAS 420	Tribal History, Language, Literature and Icons	5
TM-BAS 460	Capstone A	5

Sixth Quarter (Spring)

Catalog #	Course Title	Credits
BAS 490	Strategic Management & Policy	5
TM-BAS 450	Federal Indian Law	5
TM-BAS 470	Capstone B	5

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Total Credits 90